



"I have known Reva the last 10 plus years and have enjoyed the working relationship with Reva on several projects and several platforms.

I have initially known Reva as a very demanding client in my consultant days but with whom I could work on several innovative projects on organizational development and training and the product we launched as a winning team was the "winning ways at work" series of interventions for middle managers which was one of its kind at that time and saw several iterations and a very powerful organizational intervention proven successfully through the years. Reva's quick analysis of the current context, her ability to foresee challenges and issues and her tact in working through solutions has been the base of these interventions.

My other most unique experience with Reva was the offshore recruitment project which we pulled together operating from different parts of the world but with the single common goal of "filling the talent pipeline" of our respective organizations using a global approach. It was a great experience working with Reva as colleagues in the same organization but from different parts of the globe trying to overcome barriers of culture, work environment, policies, procedures, time zones and achieve our common goal. Reva's eye for details, hands on approach, balancing strategy and implementation were some of the takeaways I had working with her in this assignment.

I wish Reva all success in her new endeavors and am sure she will be adding tremendous value to her clients and new partners."

**Testimonial by Rajeswari Ramanan**  
**Senior Director Talent Management,**  
**Diversity & Inclusion Iberdrola USA**  
**Management Corporation**

